Kirtlington
C.E. School

Governors Allowance Policy

Reviewed and approved by: FGB

Policy Reviewed: October 2024

Future Review: October 2025

Governors Allowance Policy

This policy statement has been developed in accordance with the Education (Governors' Allowances) Regulations 2003. These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to governors for certain allowances which they incur in carrying out their duties. Kirtlington CE Primary School Governing Body believes that paying governors' allowances, in specific categories as set out below, is important in ensuring equality of opportunity to serve as governors for all members of the community and so is an appropriate use of school funds. The specific items allowable reflect this objective.

Governors of Kirtlington CE Primary School will be entitled to claim the actual costs, which they incur as follows:

1. Governors will be able to claim allowances providing the allowances are incurred in carrying out their duties, as a Governor or representative of Kirtlington CE Primary School, and are agreed by the Chair of Governors or Vice-Chair of Governors that they are justified before any reimbursable costs are incurred.

2. Governors will be able to claim for the following, on a case-by-case basis and with the prior approval of the Governing Body:

    - Childcare or babysitting allowances (excluding payments to a current/former spouse or partner);
    - Cost of care arrangements for an elderly or dependent relative (excluding payments to a current/former spouse or partner);
    - The extra costs they incur in performing their duties either because they have special needs or because English is not their first language;
    - The cost of travel relating only to travel to meetings/training courses at a rate set by HM Revenue & Customs.
    - Telephone charges, photocopying, stationery, postage etc;
    - Any other justifiable allowances.

3. The Governing Body at Kirtlington CE Primary School acknowledges that:
    - Governors may not be paid attendance allowance;
    - Governors may not be reimbursed for loss of earnings.

Governors wishing to make claims under these arrangements, once prior approval has been sought, should complete a claims form (obtainable from the School Office), attaching receipts where possible, and return it to the School within two weeks of the date when the allowances were incurred, when they will be submitted for approval by the Chair of Governors or Chair of Resources to be presented to the Resource Committee for final approval.

Claims will be subject to independent audit and may be investigated by the Chair of Governors (or Chair of Resources in respect of the Chair of Governors) if they appear excessive or inconsistent.

This policy will be reviewed annually.